



# Doon International School™

Dehradun Mohali Pondha New Chandigarh

Name: Km. Suman

Date: 08/07/2019

## LETTER OF OFFER

Dear Km. Suman,

Based on the contents of your resume and our various discussions, we are pleased to offer you the position of "Junior Teacher" in our organization "Doon International School.". We do trust and believe that your knowledge, skills and experience will be among our most valuable assets.

The offer by the Company is made on the following terms, which will be effective from the date of your joining the Company as a regular employee:

- **Salary & Benefits:** You will be entitled to **Rs 4,64,000** /- as CTC as per Annexure 1
- **Location:** Chandigarh, India

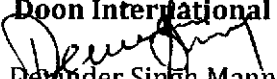
You will be governed by the terms and conditions of employment as per the Code of Conduct and various other applicable policies of the Company. This offer is subject to a satisfactory reference and background check of your credentials. A formal employee agreement will be issued to you on your date of joining (**22<sup>nd</sup> July, 2019**) which needs to be signed and handed over.


You will be under probation for a period of 6 months. This probation can be extended at the discretion of the management. Either the company or you may terminate this Agreement with immediate effect and without cause within the first three months of the Joining date of the Employee. In the next 3 months of probation the notice period will be of 15 days.

Please sign the duplicate of the letter of offer, where indicated, and return it to the undersigned as your acceptance. You are requested to carry all the required documents at the time joining (Refer to Annexure 2).

Please share your acceptance in writing and confirm the joining date on receipt of this mail.

**Doon International School.**

  
Devinder Singh Mann  
Chairman

**Doon International School**  
ECO CITY, PHASE 2,  
SECTOR 11, NEW CHANDIGARH  
Website: - <https://dischandigarh.com/>  
  
Registrar  
Invertis University  
Bareilly

  
Director Corporate Relations  
Invertis University  
Bareilly



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Dehradun Mohali Pondha New Chandigarh

## Job Offer Acceptance

By signing and dating this letter below, I, Km. Suman, accept the above offer of "Junior Teacher" for Doon International School.

Signature: \_\_\_\_\_

Date:

### Summary of Gross Fix Salary (Annex 1)

Particulars	Monthly (INR)	Yearly (INR)
Basic	15,500	186000
HRA	8,400	100800
Conveyance Allowance	6,567	78804
Special Allowance	8,200	98400
<b>Gross Salary (A)</b>	<b>38,667</b>	<b>464,004</b>

- Apart from the overall CTC you are also entitled to receive a one-time amount of INR 10,000 as Relocation Bonus which will be paid to you after 3 months of your relocation to Chandigarh.

### Documents Required on the Day of Joining (Annex 2)

- Photocopies of Degree of Highest Education / Professional Qualifications
- Copy of any Photo ID of self-attested PAN card and Passport
- Copy of Driving License / Photo ID of Election Commission / Aadhar Card for address verification

**Doon International School**  
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